

**POST TITLE:** Pastoral and Behaviour Lead for Key Stage 4 (member of ESLT)  
**POST RESPONSIBLE TO:** Assistant Principal  
**ALLOWANCE:** L4-8  
**INTERVIEW DATE:** w/c 5 December 2022  
**START DATE:** April 2023 or earlier

The WMG Academy Trust Board is seeking to appoint a motivated, dedicated and aspirational Pastoral and Behaviour Lead for Key Stage 4, who will be a member of our Extended Senior Leadership Team (ESLT).

Energetic? Innovative? Passionate? Work with us and our partners (University of Warwick, Jaguar Land Rover, National Grid and many more) to deliver a skills-based curriculum in a high achieving environment.

We are looking for a different kind of Pastoral and Behaviour Lead for Key Stage 4 who wants to be part of an Academy at the cutting edge of teaching and learning, working differently, alongside employer partners. At WMG, we are bringing the curriculum to life with an innovative approach using real life business problem-solving skills and embracing business-like learning behaviours.

Following the promotion of the previous postholder, the successful candidate will continue the work of leading, inspiring and motivating all students within WMG Academy Solihull, to develop a culture for learning and an ethos which expects the highest standards from students. Working with the Assistant Principal and the Director of Inclusion, the Pastoral and Behaviour Lead for Key Stage 4 will ensure that all students thrive, remain engaged in their own learning, are encouraged to develop both educationally and personally and overcome barriers they may face in their learning.

The WMG Trust Board opened its first Academy in Coventry in September 2014 for up to 640 students aged 14 - 19. The second academy in North Solihull opened in a brand new purpose built building in September 2016. The Academy received its first Ofsted inspection in February 2019 and was rated Good in all categories.

We welcome applications from teachers who love their subject, are passionate about education and through a flexible, 'problem solving' approach want to deliver outstanding outcomes for all learners.

The key academic sponsor of the Academy is the University of Warwick. The Solihull Academy is located adjacent to Chelmsley Wood Shopping Centre in North Solihull and boasts over £2 million of specialist equipment and ICT. Our relationship with a broad range of local, national and international business partners will allow the successful candidate to link his/her teaching to an applied, employment-led educational environment.

Further information about WMG Academy can be found on our academy website:  
[solihull.wmgacademy.org.uk](http://solihull.wmgacademy.org.uk)

We are committed to safeguarding and promoting the welfare of children. This post is subject to enhanced DBS clearance.

**To apply for this position, please complete the application form with a supporting statement (section 7 of the application form). Please also state in your application your specialist subject(s) and other subjects (and to which level) you are able to teach.**

**CVs will not be accepted.**

**Completed application forms should be returned to:**

**CEO, WMG Academy for Young Engineers Solihull, Chelmsley Road, Chelmsley Wood, Solihull, B37 5FD. Email:- [principal@wmgacademy.org.uk](mailto:principal@wmgacademy.org.uk)**

**For an informal conversation please contact the WMG Academy on 0121 289 3556 and ask for Associate Principal, Claire Morris.**