

About us

WMG Academy Coventry is a thriving 'business like, business led' educational establishment for aspiring young Engineers in Key stage 4 and 5, emphasising Science, Technology, Engineering and Math's, offering GCSE's including core subjects and A Levels, Technical qualifications or both. The career-based education on offer engages students, helping them find their niche, reach their potential and kickstart a career in the real world.

From the business dress to the structure of days, as well as opportunities to work with companies on real-life projects, parents see their child's confidence grow and their employment potential soar.

Our vision

We will ensure that our learners have raised aspirations that will provide the motivational drive to succeed. Strong employer and further and higher education links, as well as a professional ethos and culture, will ensure the learners will be in demand from employers.

Our unique status of working very closely with some of the biggest employers in the region means that we have shaped the curriculum from day one to ensure we produce learners with a professional ethos and culture that is in high demand in today's working world.

Team working is the norm and learners work together to develop the skills that employers' value. We are committed to developing team working, problem solving, creativity, leadership, communication, resilience and an ability to respond to change. As staff, it is our role to model those skills and behaviours to our learners in everything that we do.

Who we're looking for

The WMG Academy Trust Board are seeking to appoint a motivated, dedicated and aspirational Teacher of Key Stage 4 Geography in the WMG Academy for Young Engineers, Coventry. Career progression, access to National Professional Leadership Qualifications and a TLR will be available to an outstanding candidate.

Energetic? Innovative? Passionate? Work with us and our leading industry partners to deliver a skills-based curriculum in a high achieving environment.

We are looking for a different kind of education professional who wants to be at the cutting edge of teaching and learning, working differently alongside employer partners and a team of outstanding colleagues, governors, parents and students.

We are bringing the curriculum to life with an innovative approach using real life business problem-solving skills and embracing business-like learning behaviours.

The successful candidate will ensure that all learners are provided with outstanding opportunities and will be passionate about their supporting others whilst prioritizing the needs of staff and students whilst adhering to robust safeguarding protocols.

Additional specialism: 0.5 FTE Geography but 1.0 post available to a candidate able and willing to offer teaching in other curriculum areas in the Coventry Academy or across the Trust

You will have:

- Honours degree or equivalent in relevant subject
- Understanding of outstanding teaching, learning and assessment strategies
- Understanding of behaviour for learning
- The ability to maintain positive relationships with pupils, parents and staff
- Ability to create an ethos which enables all students to achieve their potential

What we can do

Professional development is key to our ongoing success, so we continually invest in our employees through our learning and development opportunities, mentoring and progression opportunities across academies and engaging with our team of leading education experts.

We can also offer you a range of benefits, including competitive salaries, hybrid working where this is appropriate, flexible working, pension scheme and generous holiday entitlements.

Please review the job description and person specification for further information about the role.

Proposed Start Date: September 2024

Application Process

To apply for this vacancy please use the 'Apply for job' link below or complete the Application Form fully and return this to Associate Principal, Mr. Fiesal Mahroof at coventryrecruitment@wmgacademy.org.uk

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

For an informal conversation or for more information please contact the Associate Principal, Mr. Fiesal Mahroof by calling 024 76 464 661 or emailing coventryrecruitment@wmgacademy.org.uk

Our Commitment

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process.

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected. We oppose all forms of unlawful and unfair discrimination.

Further Particulars

“We have some of the best companies and supply chains in our local area, and they all desperately need new talent and skills to help them grow. That is why the WMG Academy for Young Engineers is so important.”

The late Professor Lord Bhattacharyya, Chairman, WMG

The WMG Academy is looking for an enthusiastic and empathetic person who will work in partnership with teachers to support the learning and wellbeing of

individuals and small groups, in line with codes of practice and academy policies and procedures. You will assist in the promotion and development of safe and inclusive learning throughout the Academy in order to give students every opportunity to achieve their best.

The Academy believes that all young people deserve to become world-class learners - to learn, enjoy, succeed and thrive in a first-rate educational environment with excellent facilities, outstanding teaching and the most up-to-date resources available to them. You will benefit from visionary, inspirational and dynamic leadership and be empowered to develop your own skills.

This is a unique opportunity to be involved in an exciting academy; designing and leading an innovative approach to learning and ensuring that learners achieve the highest outcome.