

WMG Academy Vacancy Advertisement

Hiring: Unqualified Engineering Teacher | Location: Coventry

About Us

Very excitingly, from September 2026, WMG Academy Trust will welcome its first cohort of Year 9 students. This marks a significant milestone in our journey and enables us to further shape and strengthen our UTC curriculum, reinforcing our business-like, business-led ethos from an even earlier stage.

WMG Academy is a thriving and welcoming establishment for aspiring young Engineers. With a strong emphasis on science, technology, engineering and mathematics (STEM), we offer a distinctive curriculum that includes GCSEs (including core subjects), A Levels, vocational and technical qualifications, or a combined approach.

Due to this expansion, a number of exciting opportunities have arisen across the Trust, including this role. This is a unique time to join WMG Academy and play a part in shaping the future of Engineering, STEM and Digital education.

Our career-focused approach to education is designed to engage students, helping them identify their strengths, reach their full potential, and confidently take their first steps into the world of work. From our business dress, structured working day, as well as meaningful opportunities to collaborate with industry partners on real-life projects, our students experience an environment that mirrors the expectations of modern engineering and technology workplaces. As a result, parents see confidence grow, and employment prospects soar.

We're Looking For A Very Special Engineering Teacher

We are seeking an inspiring, industry-knowledgeable individual to join us as an Engineering Instructor / Unqualified Teacher to deliver our innovative, employer-led curriculum to passionate students across Years 9 to 13.

In this role, you will design and deliver engaging, practical lessons that bridge the gap between academic theory and real-world industrial practice, collaborating directly with major industry partners like Jaguar Land Rover and Rolls-Royce. You will be responsible for fostering learner employability skills, maintaining workshop-style discipline, and contributing to our world-class enrichment programmes.

The ideal candidate must possess exceptional subject knowledge in Engineering, Electronics, or Product Design, alongside a strong desire to transition their skills into the classroom and inspire students of all abilities. While prior teaching experience is not required, industry-based professional experience is highly desirable; the Academy is fully committed to your growth and will provide comprehensive training, mentorship, and support to help you achieve Qualified Teacher Status (QTS) while in the role.

You Will Have:

1. 5 A*-C (or 9-4) GCSEs including English and Maths.
2. Deep subject knowledge or industry experience in Engineering, Electronics, or Product Design.
3. The ability to build positive relationships with students, parents, and industry partners.
4. A passion for learning and a desire to develop outstanding classroom practice.

5. A strong commitment to continuous professional development and working towards teaching qualifications.

What We Offer Staff

- **Development:** Ongoing accredited training and sponsorship for extended skills qualifications.
- **Work-Life Balance:** Generous PPA time and flexible/hybrid working where possible.
- **Wellbeing:** Comprehensive program including physiotherapy, counselling, and VivUp scheme perks.
- **Rewards:** £250 Staff Recruitment Referral scheme and a competitive pension.

Please review the job description and person specification for further information about the role. [Key Dates](#)

Closing Date & Time: **14 June 2026**

Interview Date(s): **18 June 2026**

Proposed Start Date: **September 2026**

Application Process

To apply for this vacancy, please use the 'Apply for job' link below/complete the Application Form fully and return it to coventryrecruitment@wmgacademy.org.uk

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

Our Commitment

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process. This position is exempt from the Rehabilitation of Offenders Act

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and for each employee to feel respected. We oppose all forms of unlawful and unfair discrimination.

WMG Academy For Young Engineers Trust

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